

Hi Vis Army Working Group
Meeting 2 – Communique, 16 March 2022

Attendees:

Skills Tasmania: Mark Bowles - Chair of Working Group; Alexis Wadsley , Andrew Harris
Civil Contractors Federation (CCF); Bill Abbott – Chair , Rachael Matheson – CEO
Housing Industry Association (HIA); Stuart Collins – Executive Director; Jacob Satori
Keystone Tasmania; Norm McIlpatrick – Chair of Keystone; Karin Mathison - CEO
Master Builders Association Tasmania (MBT); Matthew Pollock – Executive Director; David Gates; Tony Streefland

The meeting was opened by the Chair, Mark Bowles, who reflected on the purpose of the “Building the Workforce to Build Tasmania” MOU which has a focus on skilling up Tasmanians to support the Tasmanian Construction Industry.

Participants gave a brief overview of where their projects were at:

- HIA are now registered as a GTO in Tasmania and have appointed a manager. Their “Train the Mentor” program is underway along with their “Building Women in Industry” program.
- MBT have recruited two project officers and a project manager. Their “Job Readiness” program is underway. They have signed MOUs with delivery partners and have recruited several new trainers. Their “Women Building Australia” program is ramping up and their “Pathway Program” will be delivered to approximately 2500 students across 60 schools.
- The CCF have recruited 1 project officer with a second position to be filled shortly. A media plan is in development. A recent information session for “Women in Civil” attracted 80 EOIs for 10 positions.
- Keystone noted that the “SOPHIA” system which will predict where training should be focussed which will line up with the pipeline of works, is currently being updated. They reported trade shortages emerging, particularly in the electrical, plastering and painting trades.

The actions from the *Tasmanian Building and Construction Industry – Workforce Action Plan – 2021* were reviewed by the working group.

Skills Tasmania also gave an update on proposed changes to the *Tasmanian Building and Construction Training Policy* and requested participants to consider how the High-Vis Army could support implementation.

Emerging Issues to be discussed in the next meeting included:-

- The TasTAFE Transition

The next meeting will be held on the 22nd of September