

2023 TASMANIAN TRAINING AWARDS SUMMARY & PROFILES



About the Awards

The Tasmanian Training Awards are held annually and celebrate excellence in vocational education and training in Tasmania, recognising the individuals, employers, businesses and industries, trainers, and training providers who have achieved incredible successes in the past year.

Tasmanian award winners in aligned categories are nominated to represent Tasmania at the Australian Training Awards, held in November each year. The Tasmanian awards would not be possible without the ongoing support of our incredible sponsors. Thank you again for your support of the event.



Individual categories

The **Apprentice of the Year Award** is presented to an individual who is undertaking an Apprenticeship and has been outstanding in all aspects of their trade.

The **Trainee of the Year Award** is presented to an individual who is undertaking a Traineeship and has been outstanding in all aspects of their training.

The **Vocational Student of the Year Award** recognises an outstanding student's achievements in a course of study leading to a nationally recognised qualification.

The **Aboriginal or Torres Strait Islander Student of the Year Award** recognises the achievement of a student who is undertaking an apprenticeship, traineeship or a course of study leading to a national qualification, and who has been outstanding in all aspects of their training and demonstrates the relevance of lifelong learning for themselves and their community.

The **School-based Apprentice or Trainee award** is presented to a student who is undertaking a Certificate II or above qualification as a School-based Apprentice or Trainee. The award recognises the student's commitment to their formal studies at school, and in the workplace.

The **VET in Schools Student of the Year Award** is open to full-time year 10, 11 or 12 school students undertaking an accredited vocational education and training (VET) course that has a vocational placement component. The Award recognises the student's commitment to their formal studies and their VET course.

The **Equity Vocational Student of the Year Award** will be presented to a vocational student who has overcome significant barriers or disadvantage to complete their vocational education and training course.

The **Equity Apprentice/Trainee of the Year Award** will be presented to an Apprentice or Trainee who has overcome significant barriers or disadvantage to undertake their qualification.

The **VET Teacher/Trainer of the Year Award** recognises innovation and excellence by a vocational education and training (VET) teacher/trainer providing nationally recognised training to students at a registered training organisation (RTO), or in partnership with an RTO.

Business Awards

The Business Awards at the Tasmanian Training Awards recognise outstanding achievement by employers and organisations in the field of vocational education and training.

- Industry Collaboration
- Large Employer of the Year
- Small Employer of the Year
- Large Training Provider of the Year
- Small Training Provider of the Year

2023 Tasmanian Training Awards



2023 Apprentice of the Year Jake Chilcott



Jake Green



Tom Morgan



Joel Humphreys



APPRENTICE OF THE YEAR



Zara Freeman



Hannah Coleman

2023 Tasmanian Training Awards | Apprentice of the Year finalists

Hannah Coleman

Certificate III in Printing

Training Provider: Holmesglen

Employer: Flying Colours Printing

Hannah's interest in printing started she saw the dynamic signage on race cars at her local speedway. She was lucky enough to get some work experience in year 11 then went one step further and enrolled in an apprenticeship to gain her qualification. She has advanced in her roles to Production Manager and has been able to demonstrate her leadership qualities through sport including football, hockey and speedway.

Joel Humphreys

Certificate III in Commercial Cookery

Training Provider: TasTAFE

Employer: The Chapel

Joel has been able to really shine in his role as apprentice chef at The Chapel, building on his VET courses at college to undertake an Australian School-based Apprenticeship. He has taken part in the Best of the Best 2021 Chef Awards and took out the ACF's Tasmania Apprentice of The Year in 2021. With now five different VET courses under his belt, Joel is looking to his next career step as a Teacher's Assistant where he can share his love of learning.

Zara Freeman

Certificate IV in Engineering

Training Provider: TasTAFE

Employer: Simplot Australia

Zara chose her engineering course with the goal of being an independent woman who in her own words "could carve my own path, look after and fix things myself". Zara was also interested in building skills that wouldn't be easily replaced by automation with the knowledge that while industries changes, the ability to fix things will always be valued. Her employer Simplot has provided opportunities for her to represent the company and extend her leadership opportunities.

Jake Green

Certificate III in Commercial Cookery

Training Provider: TasTAFE

Employer: Aloft

Jake is passionate about encouraging others into the hospitality industry, having been encouraged into the industry himself. He has been able to work in some of the state's most iconic food businesses and complete his qualification, while be employed by Aloft. His initiative and determination to be able to complete his qualification and his work to support Hobart City Mission and commence his own business speaks to his drive and passion.

Tom Morgan

Certificate III in Plumbing

Training Provider: TasTAFE

Employer: Work & Training at host employer

J Wilson Plumbing

Tom says working in the plumbing industry is best described as the combination of the enjoyment of solving a problem, working in different environments and meeting new people, all with a story to tell. He started his apprenticeship in 2019 and says his employer's support and the mateship that has formed has made his experience of the apprenticeship enjoyable and he's looking forward to passing that knowledge on in the future.

Jake Chilcott

Certificate III in Electrotechnology

Training Provider: TasTAFE

Employer: Bell Bay Aluminium

Jake Chilcott says being able to give back to the junior apprentices in his workplace is a satisfying outcome of achieving his qualification at his workplace, Bell Bay Aluminium. He started in the electrical industry because of the challenge of working on complex projects and to be part of a constantly evolving industry where there is always something new to learn and challenges to tackle. Jake is excited to be part of an industry that is at the forefront of innovation and is helping shape the future.

2023 Tasmanian Training Awards



2023 Trainee of the Year Cate Jones



Anne Marie Jeffries



Jordan O'Brien



Emily Gee



Ella Phillips



TRAINEE OF THE YEAR



Federal Group



Jack McPherson

2023 Tasmanian Training Awards | Trainee of the Year finalists

Ella Phillips

Certificate III in Business

Training Provider: Work & Training

Employer: Work & Training at host employer
Ambulance Tasmania

Ella gained a traineeship in Business with Ambulance Tasmania, swapping her university studies in Politics to a traineeship with Work & Training to gain real-life experience and overcome the challenge of having 'all the gear, but no idea'. Ella says she has gained deep experience in the role and has been able to streamline the Safety Reporting and Learning Systems during her first year. She is now also responsible for onboarding and supporting volunteer ambulance officers and is inspired to advocate for disadvantaged groups to take advantage of what VET has to offer.

Emily Gee

Certificate III in Forest Growing and Management

Training Provider: Timber Training Creswick

Employer: MEGT at host employer Sustainable
Timber Tasmania

Emily developed a passion for natural resource management at college and while she was accepted to university decided to commence a traineeship in Forest Growing and Management at Sustainable Timber Tasmania. As an advocate for women in trades, Emily has been active in encouraging women into the sector and has her sights set on furthering her career in forestry sciences.

Jordan O'Brien

Certificate IV Sport Development

Training Provider: SportsReady Education

Employer: AFL SportsReady at host employer
Claremont College

Jordan started his traineeship with AFL Sports Ready as a step to chasing his future career as a sports teacher. The traineeship allowed Jordan to gain experience in the physical and outdoor education area that helped him shape his pathway into university. Jordan is now studying to become a health and physical education teacher at UTAS, and is working in a casual position at Claremont College whilst studying. He encourages anyone to consider a VET pathway and says, 'it is a building block for any career'.

Jack McPherson

Certificate III in Work, Health and Safety

Training Provider: Learning Partners

Employer: BridgePro Engineering

Jack says that he felt school wasn't for him and in year 10 started looking for an apprenticeship to gain real-world experience and start the learning journey. Starting out as a baker, in 2017 Jack swapped industries when an apprenticeship in engineering fabrication became available. Jack says the role with BridgePro has been great and is thankful for the training the company has put him through. He says that learning has become incredibly valuable to him since leaving school and he is looking forward to passing his knowledge on to others in the future.

Catherine Jones

Certificate III in Hospitality

Training Provider: TasTAFE

Employer: Cataract on Paterson

Catherine joined Cataract on Paterson in 2021 as a Hospitality Trainee and has been able to expand her experience to also become involved in organising the venue's themed events. She trains new team members and enjoys the opportunity to apply her skills to ensure the experiences for guests is second to none. She is looking forward to advocating for the opportunities that are available in the hospitality industry.

Anne-Maree Jeffries

Diploma of Community Services

Training Provider: Work & Training

Employer: Anglicare

Anne-Maree is a strong advocate for the difference VET qualifications can make to an individual's life and has used the combination of diverse life experience and completing a Diploma of Community Services to make the most of her role as Facility Supervisor at Anglicare. Anne-Maree gains great satisfaction from helping young people to overcome challenges, enjoys creating opportunities for them to learn skills to manage challenges of life, and is an advocate for life-long learning and the benefits it can bring.

2023 Tasmanian Training Awards



2023 Aboriginal and Torres Strait Islander Student of the Year Bradley Maynard



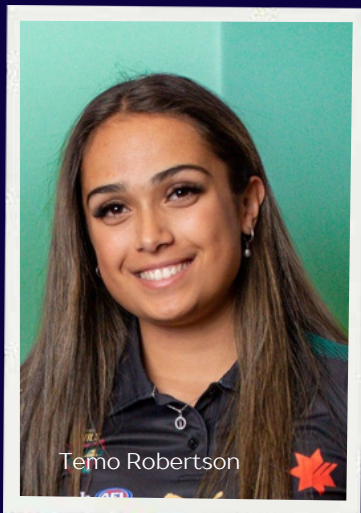
Paige Parker



Lily Stephens



Hannah Whitehead



Temo Robertson



ABORIGINAL AND TORRES STRAIT ISLANDER OF THE YEAR



Fox Ransom

2023 Tasmanian Training Awards | Aboriginal and Torres Straight Islander of the Year finalists

Temo Robertson

Certificate III in Community Services

Training Provider: Avidity Training and Development

Employer: Bridgewater Police and Community Youth Club

Temo joined the Bridgewater PCYC in 2022 working at the facility while also completing year 12 at Elizabeth College. In a short time, Temo made a significant impact upon the organisation and the young people she was supporting to now be working across multiple school communities, supporting those in the 5-18 age group including those within the indigenous community. Temo balances this work with a burgeoning football career as part of the Women's Glenorchy Statewide League team, the Tasmanian Devils Women's squad, and support for indigenous women's football carnivals.

Hannah Whitehead

Statement of Attainment Health Services Assistance

Training Provider: Department for Education, Children and Young People RTO at Hobart College

Hannah says her course has impacted her life positively, reinforcing that nursing is the career path she wants to pursue, and providing the essential skills needed for the health care industry. Hannah is motivated to become a nurse and to help Indigenous Australians have access to better health care and to close the gap, with the hope of being involved in midwifery care in the future and to help Aboriginal women and babies.

Lily Stephens

Certificate II in Kitchen Operations

Training Provider: Department for Education, Children and Young People RTO at Rosny College

An interest in cooking prompted Lily to enrol in the course and she says that it has provided her with a good insight to what the industry expects and the confidence to consider hospitality as a career option post school. Lily says that while school was hard for her, she is now achieving academically and personally, which makes her proud and is a gift she wants to pass onto others who may struggle with school and to become a role model to help them.

Bradley Maynard

Certificate IV in Work, Health and Safety

Training Provider: TasTAFE

Employer: Crisp Bros. and Haywards

Bradley has a deep background with VET having undertaken an apprenticeship in Boilermaking/Welding, as well as a certification in Project Management. He pursued the opportunity to upskill in Work, Health and Safety knowing that it would benefit his role with Crisp Bros and Haywards He has enjoyed the opportunity to build his team and leadership skills which has also been beneficial for his work in Army Reserves. His motto is 'teamwork makes the dream work.'

Paige Parker

Certificate III in Business

Training Provider: Work & Training

Employer: Work & Training at host employer Tasman Medical Practice

Paige has enjoyed the learning experience at Tasman Medical Practice which has allowed her to engage with, help and support members of the local community and bring qualities important to her indigenous communities such as empathy and compassion. She has enjoyed her traineeship while also learning about medical practice and terminology, connecting with many elderly members in the community and growing her confidence and abilities.

Fox Ransom

Certificate III in Conservation and Land Management

Training Provider: TasTAFE

Employer: Cradle Coast Natural Resource Management

Fox has pursued employment and training in the conservation and land management industry out of personal and cultural affinity for the region's natural values. This builds on previous land management experience with the Tasmanian Aboriginal Centre, and his desire as an Aboriginal man to care for Country using both ancient and contemporary techniques and with the goal of enabling more Palawa people to gain engagement and opportunity in the sector.

2023 Tasmanian Training Awards



2023 School-based Apprentice/Trainee of the Year Indiana Corbin



Elyza Crespan



Tynesha Clark



Metasebia Duncan



Darcy Beaven-Duncan

SCHOOL-BASED APPRENTICE/TRAINEE OF THE YEAR



2023 Tasmanian Training Awards | School-based Apprentice/Trainee of the Year finalists

Indiana Corbin

Rosny College

Certificate III in Patisserie

Training Provider: TasTAFE

Employer: Jean-Pascal Patisserie

Indiana has a great passion for cooking and this prompted her to commence a commercial cookery course with the goal of working as a patisserie chef in the future. When the opportunity arose to change her school-based apprenticeship to patisserie Indiana was delighted and she has recently commenced a role with Jean-Pascal Patisserie. Indiana believes that VET has the power to help people realise their goals and has been inspired through her learning.

Elyza Crespan

Guilford Young College

Certificate II in Workplace Skills

Training Provider: Guilford Young College RTO

Employer: Department of Police, Fire and Emergency Management

Elyza's traineeship with the Department of Police, Fire and Emergency Management has provided many benefits including improving communication skills, time management and giving her valuable workplace experience. She has taken on responsibility during her traineeship and been rewarded with leadership opportunities and experiences while also carefully balancing a focus on her ATAR.

Metasebia Duggan

Guilford Young College

Certificate III in Hospitality

Training Provider: Guilford Young College RTO

Employer: Crowne Plaza

While studying hospitality during the covid pandemic, Metasebia realised how important the tourism industry is to the livelihoods of employers and employees in Tasmania. Metasebia says that her experiences in hospitality have provided her with great skills and opportunities even though balancing her studies while undertaking a School-based Apprenticeship has had its challenges. She has led Open Days at her College and has enjoyed putting her learnings into practice for these events.

Tynesha Clark

Guilford Young College

Certificate II in Workplace Skills

Training Provider: Guilford Young College RTO

Employer: Department of Natural Resources and Environment

Tynesha's persistence and dedication to her studies saw her complete her Workplace Skills course in one year, rather than two. Her employer, the Department of Natural Resources and Environment, have now offered her the opportunity to extend her employment while completing the Certificate III in Business. Tynesha has balanced her work, study, sport and life commitments and has demonstrated great maturity and drive to achieve her results.

Darcy Beaven-Duncan

St Brendan-Shaw College

Certificate II in Workplace Skills

Training Provider: Work & Training

Employer: Work & Training at host employer Westpac

Darcy's love of numbers and a desire to pursue a career in business and finance provided the ideal opportunity for him to take on a traineeship with Westpac Devonport. The experience has developed his problem solving, communication and conflict resolution skills and how to use them effectively in the workplace. Darcy's involvement with Scouts has fostered a strong commitment to doing his best as well as the importance of giving back and being a positive, contributing member of his community.

2023 Tasmanian Training Awards



Kirsten Bacon

**2023 VET Teacher/Trainer of the Year
Kirsten Bacon**



Tony Sayer



Jude Mullane



Robeka Somers



Jason Clifford

VET TEACHER TRAINER OF THE YEAER



Greg Fitzpatrick

2023 Tasmanian Training Awards | VET Teacher/Trainer of the Year finalists

Robeka Somers

TasTAFE

Robeka has brought the gift of professional skills development and training to her workplace TasTAFE delivering the Certificate IV in Training and Assessing to a diverse array of trainers within the organisation. Robeka is part of TasTAFE's Educator Capability Team and says the challenge of supporting many teachers from different industries through the professional qualification is rewarding. She enjoys supporting her 'students' to build their own capability and skills, so that they can pass this gift to students of their own.

Kirsten Bacon

Department for Education, Children and Young People RTO at Elizabeth College

Kirsten brings her passions as a chef, hospitality teacher, food writer and passionate all-rounder to her role as a VET Teacher of Hospitality at Elizabeth College. Working in the sector for 40 years, Kirsten brings her incredible experiences of working throughout the world to the classroom. She is fiercely committed to her students and works tirelessly to ensure the VET experience is real, engaging, challenging and rewarding. Kirsten is committed to ensuring that all her students are given amazing opportunities to practice their craft and be involved in industry activities and real events. She is an active ambassador for VET.

Tony Sayer

Department for Education, Children and Young People RTO at Rosny College

Tony established Rosny College's sound and light program in 2016 and now delivers the Certificate III in Live Productions, the only course delivered in Tasmania and Certificate II in Creative Industries. Tony brings his own industry experience to the role and his training takes students directly into the working environment to deliver dance productions, concerts and live events at Rosny's auditorium. His work with industry has also allowed him to connect his students with work opportunities in the industry and gain hands-on skills.

Judith Mullane

Department for Education, Children and Young People RTO at Hobart College

As a registered nurse for over 30 years and VET and Advanced Skills Teacher, Judith brings incredible experience and relevance to her students at Hobart College. Judith teaches the Certificate III in Health Services Assistance at Hobart College and since commencing has been able to revolutionise the approach to teaching at the college to ensure that students gain confidence, knowledge and real-life experience that prepares them expertly for the nursing and care roles within the sector. Her students speak of her being 'the teacher that made a difference to my life'.

Jason Clifford

Department for Education, Children and Young People RTO at Elizabeth College

Jason's delivery of the VET Construction courses at Elizabeth College has the power to inspire and encourage young people into the building and construction industry. Jason has over 20 years' experience as a qualified carpenter and brings passion to the classroom. His simulated work environment and real-life approach to teaching ensures that students are ready for the work world. He works actively with industry to ensure his currency, and to actively reinforce the value of VET qualifications to parents, fellow teachers, students and the wider community.

Greg Fitzpatrick

Department for Education, Children and Young People RTO at Claremont College

Greg's support for his students into the Aged Care and Disability sector at Claremont College is impressive. His focus on delivering quality training that is relevant to students and industry need, while developing his own professional skills and expertise has allowed Greg to be a good role model for students. He has worked with his students to understand and develop strategies to overcome challenges they may face in the workplace, and has worked to link study pathways to the needs of the disability sector and to employers.

2023 Tasmanian Training Awards



2023 Equity Apprentice/Trainee of the Year
Maryam Azizi



Nelson Lodiong

Temo Robertson



Edward Harper



Connor Klemke



EQUITY
APPRENTICE/
TRAINEE OF
THE YEAR *



Damian Williams

2023 Tasmanian Training Awards | Equity Apprentice/Trainee of the Year finalists

Maryam Azizi

Certificate III in Dental Assisting

Training Provider: TasTAFE

Employer: Work & Training at host employer Oral Health Services

Maryam's journey which started as a refugee from Afghanistan with very little English, to become a qualified Dental Assistant, is nothing short of astounding. She has demonstrated incredible resilience and leadership supporting her family throughout the experience, gaining additional VET courses, working with Students Against Racism and mentoring others from the refugee community to explore the VET path as a way of giving back.

Connor Klemke

Certificate III in Plumbing

Training Provider: TasTAFE

Employer: St Joseph Affordable Homes at host employer Vince Plumbing

A chance presentation by Build Up Tasmania was the catalyst that changed Connor's life direction and has provided the opportunity for him to find his way as a plumber. Connor faced personal and schooling challenges and says that now through his apprenticeship with St Joseph Affordable Homes, he has found his place.

Nelson Lodiong

Certificate IV in Disability

Training Provider: Avidity Training and Development

Employer: Li-Ve Tasmania

Nelson's passion for supporting vulnerable members of the community has been a driving factor to undertake and complete his studies in Disability. Overcoming the challenges of moving from a troubled home country, Nelson threw himself into study and has worked very hard to overcome the challenge of English as a second language. He is looking forward to exploring a Diploma or Bachelor's degree in Community Services and supporting his community into the future.

Edward Harper

Certificate III in Supply Chain Operations

Training Provider: Learning Partners

Employer: Work & Training at host employer Water Dynamics

Edward believes that barriers can be addressed in any workplace and says his experience of the tailored training delivered by Learning Partners has made a big difference to achieving his qualification and for his confidence in his role with Water Dynamics. His greatest achievements include his confidence and communication skills which have made him an asset at Water Dynamics.

Damian Williams

Certificate IV in Disability

Training Provider: Avidity Training and Development

Employer: Li-Ve Tasmania

Damian is looking forward to what else he can achieve in the future now he has gained his Disability qualification. Overcoming his learning challenges, Damian worked closely with his trainer, Avidity who helped him navigate the learning materials and achieve his goal of working in the health sector. He is looking forward to taking on bigger roles in his organisation, Li-Ve, in the future.

2023 Tasmanian Training Awards



2023 Equity Vocational Student of the Year
Drew Wellard



Mohadisa Hussaini

Temo Robertson



Patrick Lincoln



Ella Jones



Devan Hooper



Shirley Smith

EQUITY
VOCATIONAL
STUDENT OF
* THE YEAR



Benjamin Fox

2023 Tasmanian Training Awards | Equity Vocational Student of the Year finalists

Drew Wellard

Certificate II in Retail Cosmetics

Training Provider: Department for Education, Children and Young People RTO at Elizabeth College

Drew's goal is to work in the fashion industry and has his sights set on attending a design college in Melbourne to build on his learning experiences in Retail Cosmetics, Beauty Therapy and Design. Drew has demonstrated commitment to his studies overcoming personal challenges and a dynamic living situation to achieve his career and life goals.

Devan Hoover

Certificate II in Construction Pathways

Training Provider: TasTAFE

Devan's experience of the Construction Pathways course and the care of the teaching team at TasTAFE has allowed him to not only successfully complete the course but also learn critical strategies that will help him to continue to learn into the future, and to better manage challenges he may face.

Mohadisa Hussaini

Certificate II in Workplace Skills

St Michael's Collegiate

Training Provider: Foundation Education

Mohadisa's goal to be the first Afghan woman to join the Tasmanian Police Force has come out of her experiences from VET and learning that there are opportunities for women to have lead roles in the community. Her VET experience has opened her world and she has successfully balanced her studies, overcoming language barriers and supporting her family during her course.

Benjamin Fox

Certificate I in Workplace Skills

Training Provider: Department for Education, Children and Young People RTO at Tasmanian eSchool.

Benjamin's ongoing commitment to learning and being involved in the work placement activities at both the Don Railway and with the Latrobe Council is testament to his dedication to make a difference through his learning and his volunteer work

VET has provided Benjamin with opportunities to learn and experience the work environment where he enjoys the gardening and Greenspaces work.

Patrick Lincoln

Certificate II in Skills for Work and Vocational Pathways

Training Provider: Department for Education, Children and Young People RTO at Hobart College

Patrick's VET course has opened up his world and he is thankful for the experiences that have allowed him to achieve so much. Overcoming health challenges, Patrick chose VET courses to gain practical experience but also gained confidence and enriching experiences which have helped shape his options for a career in childcare, health or music in the future.

Shirley Smith

Certificate II in Community Services

Training Provider: Department for Education, Children and Young People RTO at Claremont College

Doing the Certificate II in Community Services has opened the door for Shirley to find her future goal of working as a Teacher's Assistant supporting students with disability. Her course has provided her relevant experiences and a clear pathway into a career in this sector.

Ella Jones

Certificate II in Community Services

Training Provider: Department for Education, Children and Young People RTO at Claremont College

Ella has enjoyed the opportunity to gain first-hand experience during school excursions to Strathaven Nursing Home and working with students in High and Additional needs classes and says VET has given her practical skills to help people with disability. She has developed effective learning strategies to undertake her study and is looking forward to the opportunity of extending her learning.

2023 Tasmanian Training Awards



2023 VET in Schools Student of the Year
Bonnie Clark



Maddison Leslie



Cato Wilson-Royle



Bianca Severini



Storm Barron



VET IN
SCHOOLS
STUDENT OF
THE YEAR



Kaelah Gordon

2023 Tasmanian Training Awards | VET In Schools Student of the Year finalists

Storm Barron

Guilford Young College

Certificate II Engineering Pathways

Training Provider: Guilford Young College RTO

Storm has shown incredible determination to excel in her engineering studies while also enrolled in three other VET qualifications – automotive, electrotechnology and carpentry. Her dedication to her VET studies has given her the perfect start to a career which she hopes will take her to a Bachelor of Engineering and employment as a Civil or Mechanical Engineer. Outside of study, Storm plays AFL and exhibits leadership through her mentoring of others within her sports club.

Kaelah Gordon

Hobart College

Certificate III in Health Services Assistance

Training Provider: Department for Education, Children and Young People RTO

Personal motivations, some health challenges within her family and the desire to help others inspired Kaelah to start her studies in Health Service Assistance with a focus on a future where she is able to provide care for others. She has already demonstrated incredible resilience and leadership through her experiences and is an advocate for the difference that VET can make to people who want to gain meaningful qualifications that lead to valuable careers.

Bianca Severini

Hobart College

Certificate III in Screen and Media

Training Provider: Department for Education, Children and Young People RTO

Bianca brings a lively enthusiasm to her VET course in Screen and Media mixing her personal love of film and live events and hands-on learning. Bianca has extended her experiences with her own work in the screen and media space and as a performer in a band. She has worked with the Olinda Groove Concert and UTAS Music Showcase as well as balancing other performance opportunities and her college studies.

Cato Wilson-Royle

Hobart College

Certificate II in Cookery

Training Provider: Department for Education, Children and Young People RTO

Cato brings her love of baking to her Certificate II in Cookery and has been able to expand her opportunities in the last year gaining experience on the MONA ferry alongside her studies at Hobart College. Her learning experiences have allowed her to further develop confidence in the kitchen and gain insights from experienced chefs. Cato also has her own business making fine desserts.

Maddison Leslie

Hobart College

Certificate II in Tourism

Training Provider: Department for Education, Children and Young People RTO

Maddison has built a clear pathway into the hospitality industry gaining experience at RACV Hobart and Bayview Villas while also studying tourism, her TCE and doing a School-based Traineeship in Business.. Her goal is to work in the cruise industry and be able to share her love of hospitality and travel with others as a career. Her studies have deeply extended her experience and she has enjoyed building her skills and opportunities in the industry.

Bonnie Clark

Guilford Young College

Certificate III in Individual Support

Training Provider: Guilford Young College RTO

A love of helping others and working in the medical sector encouraged Bonnie to undertake her course which she sees as a stepping-stone to a Bachelor of Nursing. Bonnie has enjoyed the challenges of the learning and says that the teamwork needed in the course has built confidence, communication, and interpersonal skills as well as reinforcing that she made the right choice for her career. She embodies the compassion needed for the role and says VET has allowed her leadership abilities to come to the fore.

2023 Tasmanian Training Awards



2023 Vocational Student of the Year
Naomi Cox



Rachel Hidge



Sherry Coppe



Jodi Revell



VOCATIONAL STUDENT OF THE YEAR



Melanie Tyson



Kiran Sood



2023 Tasmanian Training Awards | Vocational Student of the Year finalists

Sherry Coppe

Certificate III in Individual Support

Training Provider: St Michaels Training

Coming from the Philippines, Sherry brought her own family caring experiences to Tasmania before enrolling in the Individual Support qualification while working for Community Care Tasmania. She says that the aged care and disability components of the course are close to her heart and her learning has helped demonstrate how important it is to be able to restore and maintain independence for elderly people or those with disability.

Naomi Cox

Certificate IV in Leadership and Management

Training Provider: Learning Partners

Naomi was sharing the Rosebery Neighbourhood House coordinator's role when she took the initiative to study Leadership and Management. Overcoming some challenges to access training, the course has opened opportunities, providing her with the skills to manage complex situations and positively influence others. She has recently canvassed her council to improve recreation facilities for young people in her region. Naomi has built on her initial course and in May this year commenced a career in the health industry with WestCare Tasmania.

Rachel Hodge

Certificate IV in Work, Health and Safety

Training Provider: Learning Partners

Rachel is a firm supporter of life-long learning, recently completing her fifth VET qualification. The Work, Health and Safety qualification was challenging but suited her new role as chief compliance officer, which involved meeting legislative requirements. Rachel says the flexible approach of her trainer really motivated her to learn and reaffirmed her belief in the worth of VET qualifications.

Jodi Revell

Certificate III in Individual Support

Training Provider: St Michaels Training

Jodi brings her own life experience of 17 years as an at-home, unpaid carer to her Individual Support qualification and says that her experiences with disability have nurtured her empathy and deepened her understanding of the challenges that are faced by both individuals with disabilities and their families. Overcoming the challenge to 'take the first step' and enrol in the course was the first of many incredible milestones for Jodi who balanced study alongside her ongoing carer role at home.

Kiran Sood

Certificate III in Individual Support

Training Provider: St Michaels Training

The Certificate III in Individual Support allowed Kiran to amalgamate all her individual skills and passions into one career pathway. Overcoming many challenges to get to this point, the course has helped her realise her passion of creating a lasting difference in other's lives, particularly those who are differently abled. She has been able to bring her personal experiences to the classroom while also gaining recognition of her valuable knowledge and value from others in the workplace.

Melanie Tyson

Certificate III in Education Support

Training Provider: TasTAFE

Employer: Launceston Big Picture School

Melanie chose this course after being inspired by the Teacher's Assistants at her children's school, and the support they provided to the staff and students. Melanie's son is autistic, and the support received from Teacher's Assistants during his transition into school was life changing. She knew she wanted to make a difference in the lives of others and says the course has been incredible for her career and her experiences at home.

2023 Tasmanian Training Awards



2023 Large Employer of the year finalist



 **TASMANIAN TRAINING AWARDS**

 Tasmanian Government

CONGRATULATIONS STORNOWAY MAINTENANCE



LARGE EMPLOYER OF THE YEAR

Stornoway Maintenance

Stornoway is a privately-owned, values-led Tasmanian company that has been part of the Australian business community for 45 years. We deliver infrastructure services nationally to local government, state government, government businesses and the private sector.

Today we provide expertise in infrastructure services including road maintenance and asset management, bridge maintenance, water and wastewater treatment, civil and maintenance works, specialised tree and vegetation services, traffic management design and delivery and specialist access services.

Recognising our success results from team members who want to learn and grow, we aim to commence training our people before they arrive and then ensure their ongoing competency. This is backed by a focus on local training providers and breaking down barriers to employment by partnering with various local industry and community groups.

Stornoway's culture is one that enables everyone to thrive. Investing in training is not just about financial commitment, it is value and impact.

2023 Tasmanian Training Awards



2023 Small Employer of the year finalists



TASMANIAN
TRAINING
AWARDS



CONGRATULATIONS BRIDGEWATER PCYC



SMALL EMPLOYER
OF THE YEAR

2023 Tasmanian Training Awards | Small Employer of the Year finalists

The Dental Surgery Newstead

The Dental Surgery, Newstead is a locally owned and operated dental care provider located in Launceston. The Dental Surgery, Newstead has started 25 employees in nationally recognised qualifications over the last 12 years. The positive training culture of the Practice has supported organisational growth throughout this period and resulted in a robust training regime. We aim to develop not only highly skilled trainees, but confident and resilient team members committed to life-long learning.

Bridgewater Police and Community Youth Club

The Bridgewater PCYC is a community-based support organisation operating since 1976. Providing localised support initiatives, the organisation operates over a wide-ranging area in Hobart's Northern, Eastern and outlying regions. Prioritising early intervention, the organisation has developed a host of integrated services to provide holistic support that develops resilience and enhances opportunity. With an innovative and progressive model, the Bridgewater PCYC strives to achieve individual goals for the future benefit of both our community and our youth.

Mitchell Plastic Welding

Mitchell Plastic Welding (MPW) is an Australian-owned and operated business based in Tasmania. We have become a trusted provider of plastic manufacturing and fabrication. With just over 50 employees, we strive to allow every one of them to develop and grow within the business, with this we have a major focus on personal development plans. We assist and encourage building core literacy and numeracy skills through dedicated tutor sessions. We currently have four supervisors undergoing Certificate IV traineeships in Leadership and Management and another employee enrolled in a Certificate IV in Mechanical Drafting. MPW have recorded an average of 180 hours per month on Training.

Temtrol Technologies

Temtrol Technologies Pty Ltd is a privately owned and operated Tasmanian company that has been part of the industrial landscape in George Town for 25 years. The company prides itself on its delivery of exceptional industrial electrical contracting, including specialised services in optical fibre and the manufacturing of sensor products. Management is engaged and actively sources and provides training that enables our team members to succeed both in their current roles and in potential future roles. We have a structured approach to training for the most part as it is often linked to compliance due to our industry however we understand that each team member is unique and take a personalised approach where we can.

Cataract on Paterson

Cataract on Paterson passionately crafts distinctive dining experiences, though innovation, showcasing local produce and sincere value. Central to our success is dedicated training. Our training program is our succession plan for nurturing future leaders and ensuring the business's continued success. From mastering culinary techniques to fostering exceptional service, our training accentuates excellence. Our investment delivers remarkable results, – a team providing exceptional memorable dining experiences. The impact is profound, internally fostering pride and purpose among our team, cultivating a vibrant and motivated work environment. Externally, translating into an exceptional dining experience that resonates with our guests setting us apart in the competitive restaurant landscape. At Cataract on Paterson, training isn't just a process; it's our promise to cultivate talent, elevate experiences and secure a prosperous future for our business and the hospitality leaders of tomorrow.

MechLog

MechLog's success in plantation timber harvesting services is built on the skills of its operators. MechLog values and champions customised training as a vehicle for personal development and advancement for employees. Further, it demonstrates a commitment to excellence in business practices. MechLog is committed to building the profile of the forestry sector and promoting meaningful career pathways for its staff and those seeking career opportunities in the industry. This is particularly important in regional communities. In 2023, MechLog launched Skills Enhancement and Employee Development – SEED 'training with care', an advanced training concept. SEED combines technical training and life-skills education, to support and improve the learning experience and outcomes for new entrants to the industry. The life-skills programme is delivered alongside a Forest Operations Certificate III qualification.

JBM Organisation – Rosny Park and Howrah McDonald's

The JBM group has been trading as McDonald's Rosny Park since 2009 and McDonald's Howrah since 2022. We are a family business where we provide Certificate II/III in Retail for all our employees. We believe that training and development is the backbone of our organisation and the key to our continuing success within our business and in our community. With nearly 300 completions of the Certificate II/III Program we are developing future leaders, ambassadors and providing pathway careers within our own organisation.

2023 Tasmanian Training Awards

2023 Large Training Provider of the year finalists



TASMANIAN
TRAINING
AWARDS



CONGRATULATIONS LEARNING PARTNERS



 readytech

LARGE TRAINING
PROVIDER
OF THE YEAR



2023 Tasmanian Training Awards | Large Training Provider of the Year finalists

Seafood and Maritime Training

SMT is a not-for-profit association that has been providing training for the Tasmanian seafood and maritime industry for 38 years. SMT's vision is to be a trusted and valued leader in the development of the seafood and maritime community with our purpose being to be an innovative training leader, providing industry relevant training that enables growth and prosperity of the seafood and maritime industry.

SMT offers a range of training including short courses, traineeships, maritime and high-risk licensing qualifications, and bespoke non-accredited training that addresses specific employer needs. It also supports several schools in providing training for its students via maritime and aquaculture partnering agreements. To meet the training needs of its industry, annually it schedules more than 200 courses for which it attracts more than 2000 enrolments. As a recognition of SMT's contribution, the Tasmanian Seafood Industry Council has recognised it as the Industry's preferred training provider.

Learning Partners

Learning Partners (LP) has delivered high quality VET programs over for 29 years. They were one of the first Tasmanian RTOs to deliver workplace based programs, Australia wide. Their model has been recognised by State and Federal governments as best practice. Delivering Certificates I to Advanced Diploma, across four training packages, LP has developed and implemented a leading edge, applied, education model. Working in partnership with businesses, LP integrates employer and learner needs to create highly customised and personalised learning journeys. They have partnered with approximately 2,000 employers and supported over 20,000 learners to achieve accredited qualifications and contemporary skills.

LP is uniquely positioned in the VET sector because of their capacity to innovate and respond, in real time, to industry and learner's needs. Being future-focused, LP is excited about working with their stakeholders to embrace the fourth Industrial Revolution and will continue to positively impact industry and Australia's economy.

TasTAFE

TasTAFE is Tasmania's largest registered training organisation, training close to 25,000 students, including more than 8000 apprentices state-wide. TasTAFE's vision is: We strive for learner success by being a leading education and training provider. One that is contemporary in its delivery, closely connected to industry and reflective of our community's diversity.

Working closely with industry and the community, TasTAFE helps build and shape Tasmania's workforce and supports learners to realise their potential. The organisation trains people for jobs in Tasmania's key and emerging industries including health and community services, building and construction, hospitality, water and energy and agriculture.

A 10-year strategic plan, Reimagining TasTAFE, outlines how the TasTAFE will become a future-focused and market-aligned leader in VET and provides a roadmap for change.

2023 Tasmanian Training Awards

2023 Small Training Provider of the year finalists

st michaels

SCALA

TASMANIAN TRAINING AWARDS

Tasmanian Government

CONGRATULATIONS SCALA THE TRAINING COMPANY



 readytech

SMALL TRAINING PROVIDER OF THE YEAR

2023 Tasmanian Training Awards | Small Training Provider of the Year finalists

St Michaels Training

St Michaels Training is a specialist Tasmanian RTO operating exclusively in the Disability Sector. It is a not-for-profit organisation delivering highly contextualised and supportive training for people with disability and for those either seeking to or who are working in the disability sector.

St Michaels vision is to achieve excellence in supporting diversity for people with disability and those working in the Disability Sector as Support Workers by providing quality customised training programs that impact learners' growth and development, allowing them to maximise their potential.

By tailoring training programs to meet individual needs and preferences, St Michaels have enhanced engagement, motivation, and the overall learning outcomes for their learners. The key to the success of its programs is the expertise, passion, and commitment of their trainers. St Michaels Trainers have extensive experience in the disability sector and play a crucial role in imparting knowledge, motivating learners, and creating positive learning environments.

Scala The Training Company

At Scala, we are passionate about empowering Tasmanians, boosting their potential with engaging and innovative training programs in business, retail, leadership and more. Our offerings range from bespoke workshops, short courses, qualifications and tailored organisational solutions, enriching over 15,000 participants to date with skills and tools for success. Scala is dedicated to enhancing the capability, confidence, and success of individuals and businesses alike, by providing an unforgettable learning experience.

As one of Tasmania's leaders in professional training, we aim to impact 25,000 lives by 2025, with the impending launch of Scala's Alumni Network, and our promise of sustained engagement and continuous growth opportunities. Scala is set on transforming the VET sector, through creativity, innovation and delivering training with real-world relevance.

2023 Tasmanian Training Awards



CONGRATULATIONS ST JOSEPH AFFORDABLE HOMES



*** INDUSTRY COLLABORATION**

2023 Tasmanian Training Awards | Industry Collaboration finalists

TasTAFE

New Bridgewater Bridge Project Pre-employment Program
TasTAFE, McConnell Dowell, Keystone Tasmania and Lifeline Tasmania have collaborated to help create a skilled workforce for the New Bridgewater Bridge Project. The Australian and Tasmanian Government funded project is the largest ever Tasmanian transport infrastructure project. A key component is a pre-cast yard facility in Bridgewater which will produce over 1000 segments for the bridge, requiring more than 90 new workers. Recognising this need, project partners collaborated to put together the New Bridgewater Bridge Project Pre-Employment Program. The program was tailored to the needs of the bridge project, increasing the skills of the local workforce and creating future employment pathways. McConnell Dowell and TasTAFE collaborated to create bespoke training for people in the Bridgewater region. Lifeline Tasmania provided mental health and financial management sessions for program participants. The project was fully funded by Keystone Tasmania, aligning with its commitment to supporting local people facing barriers to employment.

Hazell Bros

Pioneering Excellence: Revolutionising Verification of Competency Training for Verifiers of Operational and Contractor Staff

In the civil construction industry, a key challenge is ensuring plant and machinery operators have the necessary skills to operate plant and machinery items.

In 2021 Hazell Bros and Swinburne University of Technology collaborated to develop a program for the industry to upskill personnel to verify the competency of plant and equipment operators. Verifiers play a critical role in ensuring that employees and contractors who operate plant and machinery have the necessary skills to do so safely and effectively to produce quality results and minimise rework. This program ensured Hazell Bros had confidence in its workforce to carry out their work safely, efficiently, and with quality outcomes. A fantastic outcome when Government, Industry and Universities come together with a common goal to address a skills gap and industry wide need.

Civil Contractors Federation of Tasmania

The High Vis Army Program – building the workforce to Build Tasmania

The High Vis Army is a collaboration between members of the building and construction industry peak bodies, training providers, and the Tasmanian government. The collaboration parties are: the Civil Contractors Federation Tasmania, Master Builders Tasmania, Housing Industry Association Tasmania with supporting partners Keystone Tasmania and TasTAFE.

The purpose of the High Vis Army is to support a collaborative approach to the growth and productivity of the building and construction workforce in Tasmania and deliver the outcomes put into shared focus by the 2021 PESRAC report and the Tasmanian Building & Construction Workforce Action Plan 2021.

St Joseph Affordable Homes

Building homes for today and foundations for the future in partnership with Build Up Tassie and Centacare Evolve Housing. Collaboration is at the heart of St Joseph Affordable Homes. The building and construction social enterprise has a dual purpose; to provide substantial and sustainable employment opportunities for young and vulnerable Tasmanians, and to alleviate housing stress and homelessness. St Joseph Affordable Homes' key partnership with Centacare Evolve Housing's pre-employment program, Build Up Tassie, is crucial to achieving this purpose. Furthermore, strong relationships with external contractors and stakeholders gives the organisation the unique opportunity to provide a holistic person-centred approach to their blended in-house and hosted apprenticeship program, their trainees, and their qualified trades.

Industry Training Hub – Burnie

Funded by the Australian Government Department of Employment and Workplace Relations (DEWR), Industry Training Hub – Burnie was a pilot project delivered across NW Tasmania. At the heart of the project was collaboration from industry, employers, schools RTO's and service providers. The focus of this collaboration was to enable career awareness and access to contemporary VET pathways for secondary students in the region. Through the steering group – represented by TMEC and TasTAFE, innovation and collaboration was achieved through meaningful engagement, a high value placed on ideas and an appetite to develop and test new models of career awareness and program offerings for young people.

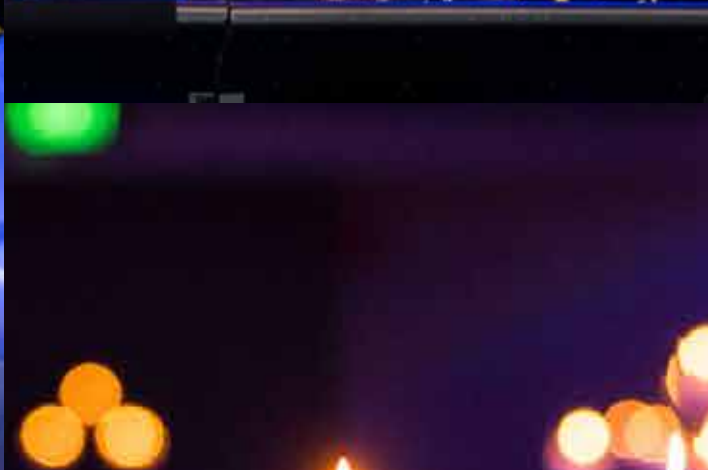
The project collaboration led to the development of VET offerings that had previously not existed in Tasmania such as mining skill sets, combustion to electric vehicle conversion, live streaming of VET pathways to students in schools and a host of other innovative offerings.

TasTAFE

Agriculture Learning Resources Technology Project

The purpose of the Agriculture Learning Resources Technology Project was to design and develop agricultural training resources to support online delivery, improved access, flexibility, and self-paced learning opportunities for workers in the agriculture industry at TasTAFE. TasTAFE's education design team and agriculture, forestry and land management teachers partnered with twenty-four agriculture industry stakeholders to develop a flexible learning model for the Diploma of Agriculture and Diploma of Agribusiness Management. Industry was central to the resource development, assisting in filming videos, designing and developing farm plans, providing industry resources, and the creation of a simulated farm. The agricultural industry directly shaped the training through up-front co-design, continued involvement at all stages and mentoring participants. The collaboration fosters emerging leaders and ensures the Tasmanian agriculture industry's ongoing success and innovation. The new training model keeps TasTAFE learners closely connected to the Tasmanian industry and their workplace – the farm.

2023 TASMANIAN TRAINING AWARDS GALA PRESENTATION



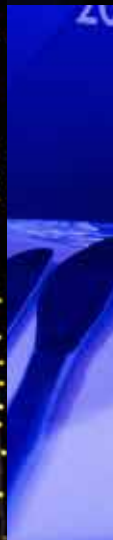
2023 TASMANIAN TRAINING AWARDS GAI Δ PRESENTATION



2023 TASMANIAN TRAINING AWARDS GALA PRESENTATION



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