

# Horticulture Supervisor Training Skill Set (TASMSS0213)

# Now is the time to upskill and grow the supervisors in your workforce.

Following recent changes to the Horticulture Award, this accredited training program has been designed for employers in the Vegetable Growing, Fruit Growing and Viticulture Sectors to upskill the knowledge and skills needed to handle performance management and reporting requirements that are a core component of any supervisory role.

#### Participants will learn how to:

- Effectively lead a team within the new work arrangements, including minimum earnings floor, piecework rates, data recording and reporting requirements.
- Support the health and safety of workers by carrying out compliant workplace procedures.
- Lead the performance of a team and develop team cohesion.
- Comply with industry quality assurance standards in production of food and raw materials produced in agriculture.
- Coordinate worksite activities for small-scale projects



### **Course Delivery**

The program will be delivered across the three key regions of Tasmania; TasTAFE has campuses at Clarence, Burnie and Alanvale.

This course is delivered over eight weeks and consists of:

- Four face-to-face one day workshops in your local region
- Online webinars
- On farm training and assessment.

# **Employer Eligibility**

Subsidised by the Tasmanian Government, entry to this program is via nomination by farming business employers with the following conditions:

- Employers must have a physical base and worksite in Tasmania.
- Employers must be horticultural (or viticultural) businesses.

## **Employer Co-contribution**

Employer co-contributions are in accordance with Skills Tasmania Training Subsidy Policy as per below:

- Employers with fewer than 20 current employees (FTEs) must make a financial co-contribution of 10% of the training cost for workers. \$210 per participant.
- Employers that have more than 20 current employees (FTEs) must make a financial co-contribution of 20% of the training cost for workers. \$420 per participant.

#### **Outcome**

On successful completion of this course, participants will receive a Statement of Attainment for the following units:

- AHCWHS301 Contribute to work health and safety
- BSBLDR414 Lead team effectiveness
- AHCWRK306 Comply with industry quality assurance
- AHCWRK305 Coordinate worksite activities

These units may provide credit towards a Certificate III or IV in Agriculture.

#### Interested?

To register your interest, visit https://bit.ly/HortSuper or scan the below QR code:



Horticulture Supervisor Training is supported by the Tasmanian Government through the Department for State Growth.