

Technology Industry Skills Compact Priority Action Plan

Category	Action	Key Party	Stakeholders
Training and skills pipeline	<ul style="list-style-type: none"> Utilise a range of data sources (including Jobs and Skills Australia, ABS etc) to undertake regular/ biennial research and analysis of the Tasmanian Technology sector to gain industry insights about the digital skills supply and demand and emerging issues. 	TasICT ACS FSO	Skills Tasmania
	<ul style="list-style-type: none"> Develop and promote entry level and career transition training pathways into the ICT sector 	TasICT ACS DECYP TasTAFE UTAS	Jobs Tasmania
	<ul style="list-style-type: none"> Develop an understanding of how the sector could use accredited training and traineeships to build career pathways and upskill the workforce, leveraging government funding programs. 	TasICT ACS DECYP TasTAFE	Skills Tasmania Industry
	<ul style="list-style-type: none"> Promote industry engagement in the review and updating of accredited ICT training packages by the FSO. 	TasICT ACS FSO	
	<ul style="list-style-type: none"> Encourage employers to invest in upskilling and reskilling employees in the sector. 	TasICT ACS	
	<ul style="list-style-type: none"> Engage with TasTAFE and UTAS to align qualifications/micro credentials with Industry skills needs 	ACS TasICT	UTAS TasTAFE Industry
Trainers and supervisors	<ul style="list-style-type: none"> Industry to support the upskilling of trainers including a return to industry program. 	TasICT ACS	TasTAFE RTOs
Workforce recruitment and retention	<ul style="list-style-type: none"> ACS to develop and deliver career awareness programs in primary and secondary schools to create a pipeline of future workers in collaboration with industry 	ACS	TasICT Industry Jobs Tasmania DECYP RTO
	<ul style="list-style-type: none"> Drive sectoral upskilling in the areas of cyber security; cloud computing; systems integration & 	TasICT ACS	UTAS/TasTAFE RTO's

Technology Industry Skills Compact Priority Action Plan

Category	Action	Key Party	Stakeholders
	build; user experience design; programming/software development		
	<ul style="list-style-type: none"> Promote the Employer of Choice program to improve the understanding of information, communication & technology employers of workforce development, retention, and succession. 	TasICT ACS SkillsTasmania Jobs Tasmania	
	<ul style="list-style-type: none"> Encourage industry to adopt the Skills Framework for the Information Age (SFIA) as a guide to developing consistent job role and skills profiling. 	TasICT ACS FSO	
	<ul style="list-style-type: none"> Develop best practice initiatives for diversity and inclusion in the ICT sector through mentoring & networking programs 	TasICT ACS	Jobs Tas – Employer of Choice Program
	<ul style="list-style-type: none"> Coordinate brand-building initiatives to promote the ICT sector to the broader community to enhance career awareness and recruitment. 	TasICT ACS	